



## **SPECIAL EDUCATION TEACHER, ELEMENTARY (PK-8)**

**Location:** Holy Name School, St. Pius X/St. Leo Catholic School, or St. Robert Bellarmine School

**Reports To:** Principal of Madonna Partner School (Holy Name, St. Pius X/St. Leo, or St. Robert Bellarmine)

**In Partnership With:** Madonna Director of Elementary Education, Madonna Instructional Coaches, Partner School Faculty & Staff, Clinical Services Providers

Madonna Ability Alliance (*formerly Madonna School & Community-Based Services*) is a ministry of the Archdiocese of Omaha serving youth and adults with diverse abilities, such as intellectual & developmental disabilities, autism, and other health impairments through innovative and best-practice programs. Through each program we seek to form, educate, and empower those we serve so they may achieve their full potential at school, home, work and within the community.

### **Madonna's programs include:**

- **Elementary Education** with on-site experts in inclusive education at our three partner schools - Holy Name, St. Pius/Leo, and St. Robert Bellarmine.
- **Secondary Education** includes core and functional academics, pre-vocational instruction, community-based learning experiences, and many extra-curricular activities.
- **Transition Education** for young adults ages 18-21 where students develop the career and life skills necessary for success at home, work, and within the community.
- **Employment Services** for adults who are dedicated to maximizing their ability to achieve competitive employment and independence.
- **Project Search** for young adults & adults who exhibit readiness to achieve competitive employment.

The Inclusive Catholic Education program, led by Madonna Ability Alliance in partnership with Holy Name, St. Pius/Leo, and St. Robert Bellarmine schools, is dedicated to expanding inclusive education opportunities for students with diverse abilities. The program seeks a highly qualified Elementary Special Education Teacher for a full-time position. Working as a partner to Madonna Ability Alliance and as a member of the school's faculty/staff, the Elementary Special Education Teacher will serve as case manager, coordinating all resources, collaborating with classroom teachers, and executing best practice inclusive instruction, strategies, and interventions to support students with mild to moderate intellectual & developmental disabilities, autism, and other health impairments in the least restrictive learning environment. The Special Education Teacher will directly support the efforts of Madonna's Director of Elementary and Instructional Coaches to partner with and professionally develop all faculty and staff. The Special Education Teacher will be a pivotal resource in strengthening relations between home, parish, school, and classroom, as well as expanding and enhancing inclusive instructional practices across the school.

### **Principal Duties and Responsibilities**

- Develop and implement annual individualized student plans.
- Schedule individualized student plan meetings to include all team members.

- Collect data for on-going progress monitoring.
- Apply evidence-based learning strategies and interventions to support student's individualized plans and progress.
- Manage a safe and effective learning environment.
- Collaborate and consult with general education teachers, administrators, parents, and community partners to support each student's learning outcomes.
- Serve as a local, school-based expert in the area of inclusive Special Education and model collaboration, co-teaching, and commitment to ongoing and continuous professional development.
- Partner with Madonna Ability Alliance and school leadership to expand and enhance inclusive practices at the school through a set of extended contract/stipend duties and opportunities.

### **Education and Experience**

- Bachelor's in Special Education
- Master's in Education or related field preferred but not required
- Must hold or can obtain a valid Nebraska Teaching Certificate with Special Education endorsement

### **Knowledge, Skills, and Abilities**

- Embrace the mission of Madonna Ability Alliance and the Catholic-Christian values it is founded on.
- Exhibit a passion for serving youth and adults with diverse abilities.
- Exhibit mastery of developing, coordinating and delivering inclusive individualized instructional and educational services to students with learning needs, including students with mild to moderate intellectual disabilities, autism, and other health impairments.
- Exhibit mastery of the processes and procedures of providing special education services within an inclusive framework, including co-teaching practices.
- Exhibit a strong ability to effectively analyze student needs and problem solve leveraging all available resources.
- Exhibit a strong ability to establish and maintain positive rapport with students, parents, teachers, administrators, and community partners.
- Background check and Safe Environment Certification required before beginning employment.

### **Physical Demands**

- Ability to reach above and below the waist
- Ability to use fingers to pick, feel and grasp objects
- Some crouching, stooping, kneeling, bending, and twisting of the body required
- Ability to lift and/or carry supplies and/or papers weighing no more than 50 lbs.
- Ability to mostly sit with some walking and standing or moving throughout the work environment

### **Sensory Abilities**

- Visual acuity Auditory acuity

### **Work Environment**

- Typical office environment subject to inside environmental conditions

Reasonable accommodation may be made to enable a qualified individual with a disability or disabilities to perform the primary duties and responsibilities of the job.

*The above statements are intended to describe the general nature and level of work required for this position and they are not meant to be an exhaustive list of all responsibilities, duties, and skills required. Furthermore, they do not establish a contract for employment and are subject to change at the discretion of the employer.*

**Interested candidates should send a resume, cover letter and letters of recommendation to Tabitha Keating, Director of Administration, at [tkeating@madonnaschool.org](mailto:tkeating@madonnaschool.org)**